



2025 Hybrid LLX

APA COUNCIL ACTIONS

ALA APA Council Session

Saturday, January 25, 2025

By CONSENT, Adopted ALA-APA CD#3, Hybrid Council Rules as distributed.

By CONSENT, Approved ALA-APA CD#1 Agenda as distributed.

By CONSENT, Approved ALA-APA CD# 2 (2024) Virtual Annual Conference APA Council Minutes

APPROVED, ALA-APA CD#7 (Action#1) The establishment of the new Library Management Staff Certification Program

APPROVED, ALA-APA CD#7 (Action#2) The establishment of the new Library Support Staff Certification Program



2025 Hybrid LLX

COUNCIL I ACTIONS

Saturday, January 25, 2025

By CONSENT, Adopted, ALA CD#5, Hybrid Council Rules as distributed.

By CONSENT, Approved, ALA CD#8.1 Hybrid Council I Session Agenda as distributed.

By CONSENT, Approved, ALA CD#2 (2024) Annual Conference Hybrid Council Minutes

By CONSENT, Approved, the following slate of candidates for the elections of (4) councilors to serve on the ALA Executive Board; At-Large Member Position; Round Table Member Position, Chapter Member Position and AASL Member Position.

The first candidate receiving the highest number of votes in each position at large round table, chapter and AASL will be elected to three-year terms, 2025 to 2028.

At-Large Candidates: Bradley Kuykendall, Floating Branch Manager, Dayton Metro Library, Dayton, OH; Tatanisha Tiki Love, School Library/Media Specialist Southwest Academy, Baltimore, MD.

Round Table Candidates: Shanna Hollich, Learning & Training Manager, Creative Commons, Gettysburg, PA; Janice Moore Newsum, Chair Coretta Scott King Book Awards Round Table, Houston, TX.

Chapter Candidates: Caroline Akervik Library Media Coordinator, Eau Claire Area School District, Eau Claire, WI; Ziba Perez, Young Adult Librarian III, Van Nuys Library, Van Nuys, CA.

American Association of School Librarians Candidates: K.C. Boyd, School Librarian Jefferson Middle School Academy, District of Columbia Public Schools, Washington, D.C; Elizabeth Burns, Associate Professor and Library Program Director Old Dominion University, Norfolk, VA

(Report of the ALA Nominations Committee, ALA CD#11)

APPROVED, ALA CD#34 ALA Corporate Sponsorship Guidelines to be inserted into ALA's Policy Manual, Section A

(Report of the ALA Corporate Sponsorship Guidelines, ALA CD#34)

ADOPTED, ALA CD#48 Resolution on the ALA Executive Board Composition

Article V, Section 1 of the ALA Bylaws, Executive Board Composition, be revised to return to its previous language: The Executive Board of the American Library Association shall consist of thirteen (13) members including: the four (4) officers of the Association, the immediate past president, and eight (8) councilors elected by Council to three-year (3-year) terms.



2025 Hybrid LLX

COUNCIL II ACTIONS

Sunday, January 26, 2025

By CONSENT, Approved ALA CD#8.2 Hybrid Council II Session Agenda as distributed.

ADOPTED, the following Memorials by Council: M-#1 Sheila Intner; M-#2 Kathleen Weibel; M-#3 Ellen Spring; M-#4 Garrett Crowell; M-#5 George Lindall Abbott; M-#6 Alden Rollins; M-#7 Helen Amabile; M-#8 Chrystal Carr Jeter

ADOPTED, the following Tributes by Council: T-#1 Tribute Resolution Honoring Alan Inouye upon his retirement from the American Library Association; T-#2 Tribute Resolution in Honor of FCC Chairwoman Jessica Rosenworcel, ALA CD#20 (Committee on Legislation report); T-#3 Tribute Resolution Honoring Clara Nalli Bohrer for Her Exceptional Service to the American Library Association and its divisions, especially the Public Library Association

APPROVED, ALA CD#19.1 the “Prisoners’ Right to Read: An Interpretation of the Library Bill of Rights”

(Report of the ALA Intellectual Freedom Committee Report, ALA CD#19)

ADOPTED, ALA CD#20 Tribute Resolution in Honor of FCC Chairwoman Jessica Rosenworcel

Resolved, that the American Library Association (ALA), on behalf of its members;

- 1) Recognizes Chairwoman Jessica Rosenworcel’s commitment to broadband access for all communities and closing the digital divide.
- 2) Expresses our gratitude for her leadership, contributions, and public service, as well as her support and friendship to libraries.

(Report of the ALA Committee on Legislation, ALA CD#20)

APPROVED, ALA CD#17 Merge B.1.2.1 into B.1.2 as follows:

B.1.2 Code of Professional Ethics for Librarians

As members of the American Library Association, we recognize the importance of codifying and making known to the profession and to the general public the ethical principles that guide the work of librarians, other professionals providing information services, library trustees, and library staffs.

Ethical dilemmas occur when values are in conflict. The American Library Association Code of Ethics states the values to which we are committed and embodies the ethical responsibilities of the profession in this changing information environment. We significantly influence or control the selection,

organization, preservation, and dissemination of information. In a political system grounded in an informed citizenry, we are members of a profession explicitly committed to intellectual freedom and the freedom of access to information. We have a special obligation to ensure the free flow of information and ideas to present and future generations.

The principles of this Code are expressed in broad statements to guide ethical decision making. These statements provide a framework; they cannot and do not dictate conduct to cover particular situations.

1. We provide the highest level of service to all library users through appropriate and usefully organized resources; equitable service policies; equitable access; and accurate, unbiased, and courteous responses to all requests.
2. We uphold the principles of intellectual freedom and resist all efforts to censor library resources.
3. We protect each library user's right to privacy and confidentiality with respect to information sought or received and resources consulted, borrowed, acquired or transmitted.
4. We respect intellectual property rights and advocate balance between the interests of information users and rights holders.
5. We treat co-workers and other colleagues with respect, fairness, and good faith, and advocate conditions of employment that safeguard the rights and welfare of all employees of our institutions.
6. We do not advance private interests at the expense of library users, colleagues, or our employing institutions.
7. We distinguish between our personal convictions and professional duties and do not allow our personal beliefs to interfere with fair representation of the aims of our institutions or the provision of access to their information resources.
8. We strive for excellence in the profession by maintaining and enhancing our own knowledge and skills, by encouraging the professional development of co-workers, and by fostering the aspirations of potential members of the profession.
9. We affirm the inherent dignity and rights of every person, and work to recognize and dismantle system and individual biases; to confront inequity and oppression; to enhance diversity and inclusion; and to advance racial and social justice in our libraries, communities, profession, and associations through awareness, advocacy, education, collaboration, services, and allocations of resources and spaces.

Adopted at the 1939 Midwinter Meeting by the ALA Council; amended June 30, 1981; June 28, 1995; January 22, 2008, and June 2021. (See "Policy Reference File: ALA

CD#24.2 ALA Committee on Professional Ethics, Approved at the 2021 Virtual Annual Conference).

(Report of the ALA Policy Monitoring Committee, ALA CD#17)

APPROVED, ALA CD#25, Section 8. Council Succession.

Article VI. Council, Section 8. Council Succession.

If a member is elected to the Council as a Councilor but declines the position during the period between the announcement of the annual election results and the seating of the new Council at the conclusion of the annual conference, the seat will be filled by the candidate who received the next highest number of votes in the annual election. If the election of a division or round table councilor was not contested, the division or round table shall accredit an interim councilor to the executive director of the Association in advance of the first Association meeting following the interim councilor's selection. The interim councilor shall serve as a voting member of the Council to represent the division or round table until a councilor is elected in the next annual election and is seated in the new Council at the conclusion of the following annual conference.

(Report of the ALA Bylaws Committee, ALA CD#25)

DEFEATED, ALA CD#27 (Action 1), Establish a Library Makerspace Roundtable

APPROVED, ALA CD#27 (Action 2), Replacement of Council Tellers Committee with adjusting the charge of the Election Committee as follows:

To consist of six ALA members who commit to meeting electronically, or in person at ALA Headquarters, at no cost to the association. Includes a chairperson appointed annually. To monitor ALA elections for association officers, councilors, and constitution and bylaws by: 1) reviewing and certifying, before ballots are distributed for voting, that all election documents, practices and procedures are in accordance with the ALA constitution and bylaws and ALA policy manual; 2) resolving irregularities that may arise during the election process by promptly making a recommendation for appropriate action to the ALA president; 3) certifying the election results and reporting the results to the candidates and the ALA membership in a timely manner; and 4) certifying the election results for Committee on Committees, Planning and Budget Assembly, and Executive Board, and reporting the results to ALA Council in a timely manner. In addition, at the request of any ALA division or round table, the committee shall review any irregularities in the division or round table election process and advise the division or round table of possible resolutions.

(Report of the ALA Committee on Organization, ALA CD#27)

APPROVED as amended, ALA CD#49, Resolution on Elections to Executive Board

Be it resolved that,

1. The Executive Board forms an Ad-Hoc Committee to explore possibilities for ensuring diverse representation in ALA's Executive Board including but not limited to the possibility of those standing for election to the Executive Board not be limited to Council members. The Ad-Hoc Committee will report to the Executive Board with recommendations by October 2025.

APPROVED, ALA CD#47, the ALA Honorary Membership of Skip Dye