

TO: ALA Council

DATE: June 5, 2025

RE: *(select one)*

ACTION REQUESTED

INFORMATION

REPORT

ACTION REQUESTED/INFORMATION/REPORT: *(add below)*

Action requested from Councilors is to cast their vote to: *(if applicable)*

Approve the Action Request to discontinue the Committee Associate program (Appendix#1)

Approve the Action Request to discontinue the Planning & Budget Assembly (PBA) (Appendix #2)

Approve the Action Request to reunify the Association for Library Services to Children (ALSC) and the Young Adult Library Services Association (YALSA) (Appendix #3)

Information Only: Election Committee Charge (Appendix #4)

ACTION REQUESTED BY: Committee on Organization

CONTACT PERSON:

Kim DeNero-Ackroyd, COO Chair

kackroyd@heightslibrary.org

216-215-1063

STAFF LIAISON CONTACT: Marsha Burgess

BACKGROUND:

In the spring of 2024, members of COO began a comprehensive audit of all ALA committees. We connected with each committee chair, asking them to fill out a ten-question information gathering survey created by COO member Amy Swartz. As each committee completed the survey, COO member Mary Rzepczynski updated a spreadsheet for all COO members to see the progress of our work.

Completion of the survey allowed committees to examine the work that they do currently, rather than making assumptions based on the past. The goal of this work has been to create a more effective and realistic committee structure for ALA.

Survey questions included:

- Annual and Mid-year reporting frequency
- Meetings per year (in person and virtual)
- Participation Level (number of appointees who regularly participate)
- Existing Challenges

During the winter and spring of 2025, COO members did more analysis of the committees based on these surveys and reports to the Council from 2024. We then discussed our opinions about the work and the charge for each committee. We included comments in our ever-growing spreadsheet.

On June 4th, the ALA Governance Office contacted staff liaisons who are part of ALA's Standing Committees and distributed a survey to allow these liaisons to express their feedback, including any specific suggestions regarding the continuation, maintenance, or dissolution of the committees they serve. The Committee on Organization received valuable input from the staff liaisons; however, no proposals will be presented to the ALA Council at this conference. We have noted that this work is consistent with the work of the ALA Program Assessment as well as the board directive shared with Unit Managers in early June to conduct an objective review of member groups with recommendations to continue or sunset to aid in future budgeting decisions to the Executive Director of the Association by September 30, 2025.

One piece of old business to report is regarding the January request from the Rural, Native and Tribal Libraries of All Kinds Committee (RNTLOAK). In my January report, I had anticipated that they would have an action item for the June 28th Council meeting. However, I've recently heard from Kevin Strowder, Director of the Office for Diversity, Literacy and Outreach Services. At this time, RNTLOAK will continue working under their current structure and appoint an informal sub-committee structure to address the specific needs of each community listed in their charge.

This report reflects work done from late January 2025 through June 2025. During this time, the committee has met virtually on:

1. Jan 16th
2. Feb 25th
3. April 14th
4. April 28th
5. June 4th

Members of the committee: Sam Boss; Amy Dissmeyer; Jennifer Ferriss; Rhonda Gould; Carl Harvey II; Mike Marlin; Renna Tuten Redd; Mary Rzepczynski; Amy Swartz; and Stephanie Chase, Board Liaison

Approve the Action Request to discontinue the Committee Associate program (Appendix#1)

Date: 5/15/2025

Re: ALA Committee Associate Program

Action Request (See types of requests in COO Guidelines; Note: Informational only requests does not need COO approval, however, action request form is needed for documentation):

- Establish (e.g. *new MIG*) Discontinue (e.g. *end of MIG*) Renew (e.g. *renewal of MIG*)
 Name Change (e.g. *changing name of Round Table*; Note: Informational Only)
 Define/Change/Clarify (e.g. *function, committee structure, etc.*)
 Request to Move (e.g. *moving from MIG to Round Table*)

Committee/Units Affected/Contact Name/Email:

ALA Standing Committees with Committee Associates in their composition.

Leadership Development Committee Recommendation on Committee Associate Program

Background

The Committee Associate Program is a link for members with less ALA experience to become familiar with the governance of the Association. The hope is that the experience gained by the Associates will aid their official appointment on an association committee and provide them with valuable association leadership experience.

The original internship program began its two-year trial period in 1988. This program, initiated by the ALA Membership Committee, was designed to provide an avenue for interested members to become more easily involved in ALA activities and to introduce new people and ideas to ALA committee discussions and decision-making. During the 2009 Midwinter Meeting, Council voted to transfer responsibility for the program from the Membership Committee to the Training, Orientation & Leadership Development (TOLD) Committee (the previous name of this committee.)

The program guidelines were amended by the ALA Council, Monday, June 27, 2011.

In 2018, the program was renamed the Associates program.

[At the 2024 Annual Conference](#), the Leadership Development Committee updated its charge.

Leadership Development Committee Charge:

To prepare prospective and current member leaders within the association to serve in ALA member leader positions. To inform ALA's member leadership pipeline and succession planning. To plan and coordinate activities to support member leaders with association leadership development and governance.

[Per CD 27.1 2023-2024, Appendix 2](#), the Leadership Development stated that they plan to review & assess the effectiveness of the committee associate program in the coming year as the coordination of the ALA Committee Associate training program is no longer explicitly stipulated in their charge.

Review & Evaluation

In December 2024, the Leadership Development Committee sent two surveys:

1. Current and past committee associates in the last 5 years; and
2. Current and past committee chairs in the last 5 years.

Generally, the associate survey indicates a varied experience from committee to committee, with a small majority indicating there was no distinction between Associate and Member. Comments also suggested associate experience varied on different committees. This reflects the associate program guidelines, which provide suggestions for associate participation that is ultimately at the discretion of committee chairs, rather than mandated roles across all committees.

The Chair survey indicates that generally there is not a significant distinction between the role of regular member and associate, nor significantly distinct tasks.

Both surveys indicated associates were able to meaningfully participate in committee work. However, both surveys also indicate a need for increased communication and onboarding regarding committee work. More training for committee staff liaisons is a key deliverable for the Governance Office in coming months as part of ALA's internal organizational assessment. This will help bolster the staff liaison role in order to be able to onboard incoming Chairs and Members and to clarify committee work and expectations. After conducting these surveys and a committee workgroup discussing with past and current staff who have supported this program, the Leadership Development Committee would like to make recommendations in relation to the Committee Associate Program.

Click on the following for more information on the [Committee Association Program](#) and [its Guidelines](#).

Survey data can be found in Appendix A.

Proposal: Provide detailed information on proposed action requested.

Recommendations

The Committee Associate Program continues to be a conduit for engaging members that have not been previously engaged with ALA committee work, but beyond the eligibility requirement (*never having served on an ALA committee or elected office*), the function of Associates varies from committee to committee.

The following proposal preserves engagement and access goals of the program, without continuing a distinct, separate role that functionally varies across committees.

The appointment process will remain unchanged. The ALA Governance Office will continue to designate available committee slots for ALA members that have never served on an ALA committee, which will be determined via the committee appointments made by the ALA President-elect.

PROPOSAL ACTIONS:

1. *Discontinue* the Committee Associate Program

Rationale: The intentions of the program (*designate a spot for members never having served on an ALA committee or elected office*) will be preserved via the committee appointment process. That said, a distinct program is no longer needed. Staff liaisons and committee chairs are responsible for onboarding new and current committee members of their work and responsibilities. If approved, references to the Associate program in the ALA Policy Manual will be updated.

2. *Change* terminology from “Committee Associate” to “Committee Member”

Rationale: The current Committee Associate title will be labeled Committee Member. This is merely a change in title, and not role as Committee Associates are considered a level of committee membership and are eligible to vote. This change will be applied to current committees that have Committee Associate roles in their composition. The number of individuals serving on the committee will remain the same [e.g. a committee with 10 members and 2 associates currently will now have 12 members].

3. *Direct* ALA Standing Committees to review their committee composition to determine if such committees still have the capacity or applicable charge to accommodate ALA members that have never served on a committee.

Rationale: This exercise will initiate committees to assess their current committee structure to ensure relevance and committee need. Any changes in composition should follow current protocol by bringing proposals to the Committee on Organization for Council approval.

Approve the Action Request to discontinue the Planning & Budget Assembly (PBA) (Appendix #2)

Date: 6/10/2025

Re: Discontinuance of the Planning & Budget Assembly (PBA)

Action Request

Establish (e.g. *new MIG*) Discontinue (e.g. *end of MIG*) Renew (e.g. *renewal of MIG*)

Name Change (e.g. *changing name of Round Table*; Note: Informational Only)

Define/Change/Clarify (e.g. *function, committee structure, etc.*)

Request to Move (e.g. *moving from MIG to Round Table*)

Committee/Units Affected/Contact Name/Email:

ALA Finance, Council, Divisions, Round Tables, & ALA Standing Committees

Contact: Peter Hepburn, ALA Treasurer: phepburn@ala.org

Planning & Budget Assembly Working Group Proposal:

Background

The Planning & Budget Assembly (PBA) is a non-action taking body with the following charge:

“to assist the ALA Executive Board and the Budget Analysis and Review Committee (BARC), there shall be a Planning and Budget Assembly which shall consist of one representative of each division, ALA committee, round table, and five councilors-at-large and five councilors from chapters”

Composition:

- one representative of each division;
- one representative of each ALA committee;
- one representative of each round table;
- five elected councilors-at-large; and
- five elected chapter councilors

The representatives of divisions, committees, and round tables shall be designated annually by each group; the Council representatives shall be elected by the Council for two-year staggered terms, none to extend beyond the regularly elected term on Council, from nominations submitted by the Council Committee on Committees.

Additional nominations for the councilor members of the Planning and Budget Assembly may be made from the floor. The duties of the Planning and Budget Assembly are to study the budget and planning documents submitted by the ALA Executive Board, raise questions concerning them, and offer suggestions to the ALA Executive Board and Budget Analysis and Review Committee.

PBA is not mandated in ALA Bylaws nor stipulated in ALA Policy Manual.

Review & Evaluation

In late January 2025, the Board approved the creation of a small working group to explore models for the future of the Planning and Budget Assembly (PBA).

- Tamika Barnes, BARC Chair
- Peter Hepburn, ALA Treasurer
- Katy O’Neill, BARC Member
- Karen Schneider, ALA Executive Board Member & F&A Member

The working group has met virtually in order to tackle different sides of the work. By mid-April, the group had discussed models for the future of PBA and the related BARC/Division Leadership meeting. The working group members agreed that PBA’s charge is vague, and that there are better avenues to accomplish the intent of PBA. PBA is not an action-taking body and has come to function as a communication mechanism between the Divisions, Round Tables, ALA Committees, Council, and the Executive Board. The work of communicating with the various bodies is already captured through the ALA Treasurer’s Reports. Additionally, financial reports are made available to Divisions and Round Tables

from their Treasurer, Fiscal Officer, Division Executive Director, or Round Table staff liaison. Internally, staff receive unit financial performance reports monthly.

In May 2025, a PBA Town Hall was held to discuss the working group's recommendation to dissolve PBA and the recording was made available to those not able to attend in person. Objections to the dissolution were not expressed during the meeting, though the need for continued communication and transparency via other avenues was expressed. The working group asked for any further feedback to be provided by June 6. The comments received were as follows:

Thank you for considering ways to communicate and be more transparent regarding the ALA budget. The PBA may no longer be necessary but there needs to be a regular meeting that brings together Division and Roundtable leaders to review the budget, consider difficult financial issues, share ideas for solutions, and conduct training. I recommend that the meeting or forum not duplicate other meetings and that it is developed as a discussion or working engagement opportunity. Not everyone is able to attend the Treasurer's or BARC reports and providing the financial details is not enough. We should seek a regular or formal meeting that facilitates conversation and understanding. Stepping back to review all of the financial or budget meetings and structure is excellent and the result should be streamlined meetings and organizational bodies/unit that oversee or contribute (depending on governance) to effective management of resources.

Agreed, Do Less- Better!

To support more efficient governance, it is important we think about how we utilize the time of both member and staff and that we do less better. With this in mind, the working group recommends dissolving the Planning Budget Assembly while codifying more regular communication from the ALA Treasurer of ALA Finances to the appropriate units. The Executive Board approved the recommendations by means of an online vote, and the codification of communications has been put into place.

PBA is not mandated in the bylaws nor stipulated in the ALA Policy manual. Per governance process, on the recommendation of Committee on Organization, discontinuance to assemblies is approved by ALA Council.

[Executive Board Document \(EBD\) 10.12 PBA Working Group Update](#)

Proposal

Recommendations

As PBA is not an action-taking body and has come to function as a communication mechanism, and that information can be provided via several other means, the working group's recommendation is therefore to dissolve PBA.

PROPOSAL ACTIONS:

Motion 1: Discontinue the Planning & Budget Assembly.

Rationale: PBA's primary function is as a communication tool, and as outlined above, there are multiple other means to communicate information to these units.

Motion #2 should only be presented if Council votes against discontinuing PBA entirely.

Motion 2: Appoint (not elect) Councilor representatives to PBA.

Rationale: As noted above, PBA is a non-action taking body, and the need for elected council representatives to sit on PBA is unnecessary. The election of Councilors to PBA is only stipulated via the composition of PBA, not in ALA Bylaws nor in ALA Policy Manual. Significant time and energy from both the Committee on Committees and ALA Governance staff will be saved by discontinuing this election practice.

Approve the Action Request to reunify the Association for Library Services to Children (ALSC) and the Young Adult Library Services Association (YALSA) (Appendix #3)

Date: 6/4/2025

Re: To reunify the Association for Library Services to Children (ALSC) and the Young Adult Library Services Association (YALSA)

Action Request

Establish (e.g. *new MIG*) Discontinue (e.g. *end of MIG*) Renew (e.g. *renewal of MIG*)

Name Change (e.g. *changing name of Round Table*; Note: Informational Only)

Define/Change/Clarify (e.g. *function, committee structure, etc.*)

Request to Move (e.g. *moving from MIG to Round Table*)

Committee/Units Affected/Contact Name/Email:

Association for Library Services to Children (ALSC) and the Young Adult Library Services Association (YALSA)

Contact: Alena Rivers, ALSC Executive Director, and YALSA Interim Executive Director, arivers@ala.org



A Proposed Reunification of the Association for Library Service to Children and the Young Adult Library Services Association

ALSC/YALSA Joint Executive Committee Proposal

June 2025

ALSC/YALSA Joint Executive Committee

Dr. Claudette McLinn, ALSC President-Elect, 2025–2026

Dr. Robert Bittner, ALSC President, 2024–2025

Dr. Jonda C. McNair, ALSC Past President, 2023–2024

Julie F. Roach, ALSC Division Councilor

Robbin Friedman, ALSC Fiscal Officer

Amber Creger, YALSA President-Elect, 2025–2026

Yvette Garcia, YALSA President, 2024–2025

Colleen Seisser, YALSA Past President, 2023–2024

Isaiah West, YALSA Division Councilor

Caroline Aversano, YALSA Fiscal Officer

Heather Beverley, YALSA Secretary

Alena Rivers, Executive Director of ALSC and Interim Executive Director of YALSA

Dr. Corinthia Price, ALA Executive Board Liaison to ALSC

Nick Buron, ALA Executive Board Liaison to YALSA

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I. Executive Summary

Background

The Young Adult Service Division (YASD) was formally established on June 24, 1957, after a massive reorganization effort with the American Library Association (ALA). This reorganization included the splitting of the Association of Young People's Librarians (established in 1941) into the Children's Library Association and YASD. The latter was many things to many people. Over the years, YASD produced booklists, guidelines, displays, and exhibits and sponsored conference programs and preconference workshops. The most active early committees were the Fiction, Non-Fiction, Biography, and Performing Arts book selection committees. The early years (late 1950s to mid-1970s) was a time of a growing organization.

In 1976, individual membership fees began. YASD was able to establish its own office and staff. In 1988, a joint Board of ALSC and YASD decided to make *JOYS* a refereed journal. In 1990, YASD membership voted to change the name of the division from Young Adult Services Division to the Young Adult Library Services Association (YALSA) in 1991.

YALSA gained greater recognition with its new name, image, identity, and logo. Mission and vision statements were developed and serve as a guide for YALSA's activities and providing direction for programs and services. However, lack of operating revenue to support the valuable work of YALSA became a concern as early as the mid-1990s. Although YALSA was able to increase its membership to over 5,000 by the mid-2000s, funding became increasingly challenging because membership declined along with the overall decline in ALA membership, the COVID-19 pandemic, and overall lack of support from past members. Dedication by existing members held up YALSA until such time that it was no longer viable from an ALA financial point of view.¹

Summary Recommendation

The ALSC/YALSA Joint Executive Committee recommends that YALSA be dissolved through an act of the ALA Council, with dissolution taking effect in 2026 and aligning with the fiscal year end. During the transition year, ALSC and YALSA will work together to bring teen-focused programming, initiatives, and support under a combined division (currently within the ALSC framework). The combined division will be rebranded, with the Board of Directors working on strategic alignment and planning over the year following the initial transition. A more detailed outline of this work appears in Section III.

Teen services remain an integral part of ALA. Although a separate division dedicated to teen services may no longer be viable, ALA is committed to ensuring that teen services continue to be an area of focus within ALA. The past and current relationship between YALSA and ALSC is strong, with overlap between members, staff, and book and media awards.

II. Benefits of Forming a Reunified Division

Background

YALSA reuniting with ALSC is fiscally beneficial to the larger ALA because ALSC is financially sound, largely due to the success of seals sales for two of the most prestigious and oldest children's book awards in the United States: The John Newbery Medal and the Randolph Caldecott Medal. The reunification of YALSA with ALSC, as opposed to the elimination of YALSA, provides a place for young adult literature

¹ Text credit to Carol Starr, Jana Fine, Miriam Gottschalk, and YALSA staff.

within ALA and a professional home for teen librarians, literacy educators, and others with an interest in library services and reading materials for young adults. In addition, there is some overlap between the two divisions, as several ALSC awards, such as the Caldecott and Newbery, are aimed at youth up to the age of 14. It is not unusual for books (e.g., *Long Way Down* by Jason Reynolds, which received a Printz Honor, a Coretta Scott King Honor, and a Newbery Honor) to have earned awards from both ALSC and YALSA due to this overlap. The major structural benefit to combining our current divisions into a new one is that it will create a more robust, sustainable, and engaging community for members and all library workers. There are two major benefits to forming a new division: financial and personnel.

Over the last 7 years, YALSA has experienced a significant staffing crisis, with a high turnover rate in various positions, including key leadership roles such as Executive Director and Programming Officers. This unstable staffing situation has resulted in a loss of institutional knowledge, negatively impacting the member experience and contributing to lower membership numbers. Additionally, programming, fundraising, and other service provision components of the division suffered. The combination of reduced fiscal stability and a lack of long-term knowledge of the organization and its history has put strain on the division, leading to the current decision to reunite ALSC and YALSA.

The following information on membership, budget, and personnel provide a more detailed picture of the ways in which reunification will help fill gaps and strengthen services to those in both children’s and teen services.

Membership

Over the past several years, a variety of factors have contributed to the financial instability of YALSA. One of the primary concerns for YALSA, as well as for ALA, is membership numbers and participation. Many libraries are facing reduced budgets and are unable to prioritize professional memberships in their budgets.

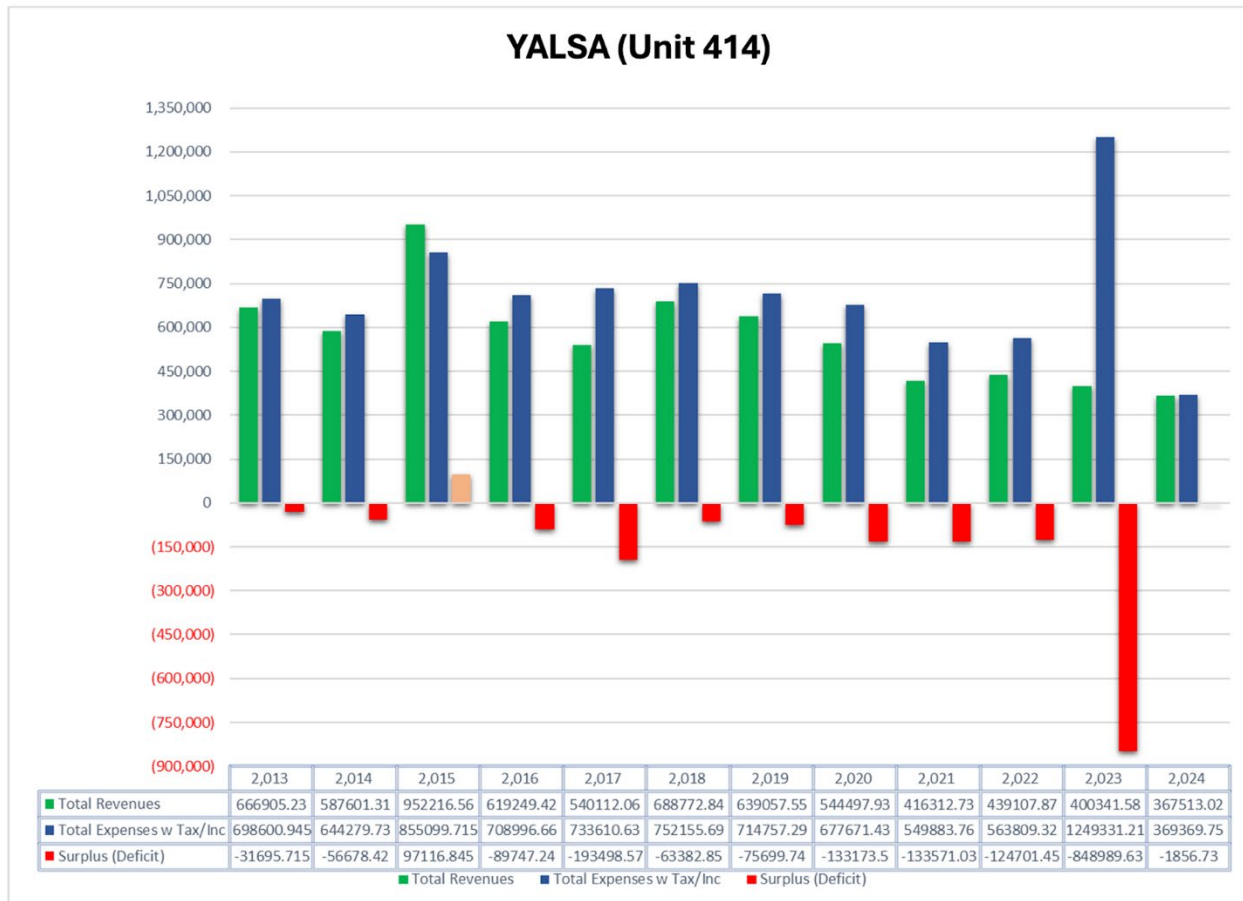
The table at right outlines the specific membership numbers for ALSC and YALSA for 2003–2024. Although both divisions saw a peak in membership numbers in the mid-2000s, the loss of over 2,000 members for YALSA has had a marked impact on revenue from dues. The current ALSC and YALSA memberships reflect a high level of overlap with over 30% of YALSA and ALSC members being a member of both divisions. By combining the two memberships, the resulting reunified division will have a larger revenue source from dues and will be able to streamline services to all members, leading to greater efficiencies in programming and related costs.

Change in Division Member Counts Over Time		
	ALSC	YALSA
2003	3,762	3,961
2004	3,779	4,263
2005	3,926	4,734
2006	4,052	5,260
2007	4,213	5,622
2008	4,109	5,517
2009	4,068	5,417
2010	4,001	5,296
2011	3,886	5,309
2012	3,883	5,167
2013	3,894	5,092
2014	3,992	5,129
2015	3,921	5,084
2016	4,096	4,973
2017	4,183	4,765
2018	4,320	4,612
2019	3,950	4,299
2020	3,844	3,779
2021	3,567	3,447
2022	3,509	3,343
2023	3,269	3,135
2024	3,175	2,895

Financial

Upon consultation with the CFO, the transition year is budget neutral.

As evidenced in the chart below, YALSA has seen a significant decrease in membership over the past decade. Ultimately, the declines in membership, revenue, and staff capacity have resulted in the proposed dissolution of YALSA.



The decline in membership has resulted in a decline in net revenue, which is compounded. Every year, YALSA had to make up additional budgetary shortfalls in revenue from membership dues. With a reunified division, administrative expenses are supported by a larger membership base, and expenses for membership-driven initiatives are similarly dispersed via the staff-sharing model that has been in place for a year.

Another key concern is the lack of diverse revenue streams. Many of YALSA's accomplishments have relied on grants or sponsorship funds, which provide significant revenue but are not sustainable in the long term. Grants and sponsors frequently realign their priorities, diverting funds to other organizations, programs, and audiences. Additionally, for many years, YALSA maintained a robust publishing calendar, producing multiple volumes each year, including professional journals, which can no longer be supported by the budget or staffing available.

In recent years, YALSA has implemented various budgeting strategies to address financial shortfalls, including staff reductions and the discontinuation of the YALSA Symposium. These budgetary measures have not produced significant impacts to improve the annual budget deficit.

Personnel

The last several years have left YALSA with very few dedicated staff members, numerous roles have become shared with ALSC and other units, including the Executive Director role (see the table below). Although this has aided YALSA in keeping programs running and continuing service to members, the solution was not intended to be long term. Staff have been able to work across divisions in meaningful ways, but the issue of capacity has been a concern for the ALSC and YALSA Boards for some time. In an effort to address an Executive Director staff vacancy in December 2023, ALSC’s Executive Director was asked to serve in an Interim Executive Director role for YALSA. The shared role created an opportunity to build on the model. Currently, ALSC and YALSA share the Membership and Marketing staff position.

The shared staff model has led to more collaborative opportunities and improved the membership experience. Over the past year, YALSA and ALSC have worked together to streamline efforts related to the Youth Media Awards and associated award committees.

ALSC staff possess institutional knowledge that YALSA has lost over the years. The reunification of ALSC and YALSA will provide the necessary internal support and structure to meet the needs of staff serving teens. This will not only benefit current members but also aid in the recruitment and retention of new members.

Current ALSC Staff	Current YALSA Staff
Executive Director (shared)	
Membership and Marketing Specialist (shared)	
Rights and Permissions Manager (shared)	
Deputy Director	Program Manager
Senior Program Officer, Communications	Program Officer, Continuing Education (shared with RUSA)
Program Officer, Governance/Seals	
Awards Coordinator	

A unified staffing model not only will allow for more focused service to membership and greater service to members, but also will enable budgetary efficiencies and increase capacity for individual staff members to focus on their given roles.

III. Next Steps for Transition

2025–2026: Main Transition Year

Both divisions have key activities, such as conference programs, continuing education, publications, and awards. It is recommended that current activities continue during the transition period and be consolidated, continued, or sunset under the reunified division.

Below is a timeline of actions and events that will need to take place over the transition year, after the ALA Council has voted to dissolve YALSA, so the work of the two divisions can be reunified as one division.

Ongoing

- Throughout the process, the Transition Work Group, composed of members from the ALSC and YALSA Executive Committees, will work with task forces, juries, committees, and other existing member groups to plan for the continuation of existing work across the divisions. The assumption is that existing groups will continue working throughout the transition year and move toward continuation or sunsetting in the new structure.
- The Transition Work Group will also engage with members through surveys, town halls, and other activities throughout the transition year to determine recommendations for the continued work of the combined division.

May–August 2025

- ALSC and YALSA leadership will work with the ALA Executive Board, staff, and the Committee on Organization to develop the proposal, which will be voted on in June.
- During this time, the ALSC and YALSA leadership will determine the makeup and charge of a transition team that will develop membership surveys, finalize the new bylaws, and work on developing the mission and vision for consideration by the membership once the two divisions are combined.

August 2025–January 2026

- The transition team will work with staff and the two Boards to determine a new organizational structure to take effect in 2026 once the dissolution of YALSA takes effect.

January–May 2026

- The ALA/ALSC elections will occur.
- The transition team will work with the staff and Boards of both divisions to finalize the new organizational structure and ensure that plans and recommendations are in place to sunset any committees that will no longer be in operation after June 2026.
- Provided the bylaw changes are approved, the ALSC Board will appoint an interim secretary to begin after Annual 2026 and serve 1 year until the election of the permanent secretary in the 2027 elections.

June 2026

- YALSA's Board will cease to operate in a formal capacity but will still exist on paper until the official dissolution at the end of the fiscal year.

- The new board will determine further actions that need to occur in the coming year to finalize the transition, based on the recommendations and report from the transition team based on member input.
- The newly elected board will begin strategic planning and finalize committee rosters and outstanding appointments.
- The new board will also determine whether additional changes need to be made to the new bylaws prior to getting approval in the 2027 elections.

2026 and Beyond

Additional work will need to be done during the year following the transition year, once the reunification has occurred. The board will begin to finalize a new set of bylaws and determine any governance-related changes that may need to be incorporated and approved for the future of the division (see the in-progress draft below for reference). The board will also need to begin the process of rebranding, initiating strategic planning, and developing a formal mission and vision to guide the division in the following years.

August–September 2026

- YALSA will officially be dissolved according to the ALA Council motion, to coincide with the fiscal year.

March–April 2027

- The fully updated/new bylaws for the division, along with a new name and logo, will be approved by the newly combined membership.
- New dues will need to be determined and implemented through ALA and approval of the combined membership.

IV. Draft Bylaws

The ALSC/YALSA Joint Executive Committee’s recommended bylaws will be broad and flexible enough to allow the most latitude for member engagement and for future growth or change. The details and best practices of how our groups manage themselves and interact with each other will be in the Division’s Policies and Procedures Manual, which can be continuously updated, unlike the bylaws.

The bylaws will account for the makeup and function of the Board, process committees, award committees, and other member-driven groups and task forces. As this work is occurring on an accelerated timeline, ALSC and YALSA will be using the transitional year (2025–2026) to develop updated bylaws, which will be put to the combined membership of the new Association for approval as one comprehensive document during the 2027 elections. During the transition year, both ALSC and YALSA will still operate under their own existing Bylaws, and for the 2026-2027 year, the Association will still operate under the existing ALSC Bylaws.

If amendments are required in the interim, a special electronic vote can take place per Article XI of the ALSC Bylaws.

NOTE: These bylaws are a DRAFT only and are subject to ongoing updates throughout the transition year, through consultation with both division boards and memberships.

Article I. Name

The name of this organization will be decided by the ALSC and YALSA Boards during the transition year and will be included in the Bylaws at that time. For now, the combined division will be referred to as “the Association.”

Article II. Object

The mission, vision, and other strategic documentation supported by the Bylaws will be developed by the ALSC and YALSA Boards during the transition year. The following is a possible example:

The Association supports the improvement and extension of library services to children and teens in all types of libraries. It is responsible for the evaluation and selection of library materials for the improvement of techniques of library service to youth from birth through the teenage years. The Association will be responsible for the following:

- a) Continuously studying and critically reviewing activities assigned to the division
- b) Supporting library staff in alleviating the challenges faced by youth and in putting all children and teens—especially those with the greatest needs—on the path to successful and fulfilling lives
- c) Conducting activities and projects within its area of responsibility
- d) Cooperating with all units of ALA whose interests and activities relate to library service to children and teens
- e) Interpreting library materials for children and teens and methods of using such materials with youth, parents, teachers, and other adults and representing librarians’ concerns in relation to the production and effective use of children’s and teen books in groups outside the profession

- f) Stimulating professional growth for its members and encouraging participation in appropriate type-of-library divisions
- g) Planning and developing programs of study and research in the area of selection and use of library materials for children and teens, across the total profession
- h) Developing, evaluating, and promoting professional materials within its area of responsibility

Article III. Membership and Dues

Section 1. Members

Members of the Association shall be those persons who have paid dues to both ALA and the Association.

Section 2. Membership Dues

The amount of personal member dues shall be determined by the Association's Board of Directors. Annually, the Board will review and may authorize a dues adjustment not to exceed the percentage change in the most current Consumer Price Index (CPI) rounded to the nearest dollar. Any increase in excess of an annual CPI adjustment is subject to the approval of the membership in a mail or electronic vote that results in a simple majority in favor of the increase. Organizational and corporate member dues shall be determined by the Association's Board of Directors.

Section 3. Rights

Every personal member of the Association has the right to vote in Association elections, to hold office in Association, and to volunteer for the Association.

Article IV. Board of Directors

Section 1. Members

The Board of Directors consists of the following roles: President, Vice President/President-Elect, Immediate Past President, ALA Division Councilor, Fiscal Officer, Secretary, and Executive Director (ex officio), eight Directors-at-Large, and a "New to the Association" Director or "Association Fellow" [TBD] to be elected every third year. Three Directors will be elected each year for a term of 3 years, except for every third year when two Directors plus a "New to the Association" Director or "Association Fellow" [TBD] shall be elected for a term of 3 years each.

Section 2. Responsibility and Authority

- a) The Board of Directors shall manage the affairs of the Association under the policies adopted by the Association and within the fields of its responsibility as approved by the Council of the American Library Association (ALA).
- b) The Board of Directors shall conduct or review all business pertaining to the Association between membership meetings, including budget requests and other requests from standing committees.

Section 3. Vacancies

A vacancy in the membership of the Board of Directors shall be filled by appointment of the President with approval of the Board. The appointee shall hold office until the next annual election, when at least one nominee shall be presented to the membership for election to complete the unexpired term.

Article V. Officers

Section 1. Officers

The officers of the Association will be the President, President-Elect, and Immediate Past President, as well as the Division Councilor, Fiscal Officer, and Secretary. The Executive Director serves as an ex officio member of the Executive Committee.

Section 2. Terms of Office

- a) For the office of President, the officers will serve staggered 3-year terms, moving through the roles of President-Elect, President, and Immediate Past President in sequence for 1 year per role.
- b) The Division Councilor shall be elected every third year for a term of 3 years.
- c) The Fiscal Officer shall be elected every third year for a term of 3 years.
- d) The Secretary shall be elected every third year for a term of 3 years, beginning in the 2027 election.
- e) The Executive Director will be appointed by the ALA Executive Director with the approval of the ALA Executive Board and concurrence of the Association's Board of Directors.
- f) In the event that an officer of the Board of Directors leaves office prior to serving a full term, the Board of Directors may appoint a member to serve the remaining term.

Section 3. Responsibility and Authority

The President, President-Elect, Immediate Past President, Division Councilor, Fiscal Officer, Secretary, and Executive Director (ex officio) shall perform the duties pertaining to their respective office and such other duties as may be approved by the Board of Directors and as outlined in the Association's governance policies.

Article VI. Executive Committee

Section 1.

The Executive Committee shall consist of the Association's President (chairperson), President-Elect, Immediate Past President, Division Councilor, Secretary, Fiscal Officer, and Executive Director.

Section 2.

The Executive Committee shall be constituted to facilitate the actions of the Board of Directors between Board meetings and to consider such items that require interim decisions for the Association. The committee shall review agendas for the meetings of the Board of Directors and for the annual Business meeting of the Association and may make recommendations to the Board regarding items reviewed and under consideration.

Section 3.

The Association's President (chairperson) shall be responsible for reporting all business transacted by the committee at the next regular meeting of the Board of Directors.

Section 4.

All actions of the Executive Committee shall be subject to the review of the Board of Directors.

Section 5.

The Fiscal Officer shall oversee and track the budget, attend BARC/PBA meetings, and serve as a liaison between the Association and ALA on financial matters.

Article VII. Meetings

Section 1. Annual Meetings

A program meeting shall be held during the ALA Annual Conference, and a business session of the membership shall be convened during that conference. Fifty members shall constitute a quorum for each meeting.

Section 2. Board of Directors Meetings

Meetings of the Board of Directors shall be held in connection with the ALA Annual Conference and the ALA Midwinter Meeting [potential other language: *Youth Media Awards; January event*], and at other times at the call of the President. A majority of the voting members shall constitute a quorum at each meeting. Vacant positions shall not be included in establishing a quorum.

Section 3. Executive Committee Meetings

Meetings of the Executive Committee shall be held at the call of the Association's President (chairperson). A majority of the voting members shall constitute a quorum.

Section 4. Electronic Voting

When an electronic vote of the Board of Directors or of committees is taken between meetings, a majority of votes cast shall be necessary to carry, and the decision shall be ratified at the next regular Board or committee meeting in accordance with the Association's meeting policies.

Article VIII. Committees, Task Forces, and Priority Groups

Section 1. Authority and Eligibility

- a) Standing, special, and ad hoc committees shall be authorized by the Board of Directors and may be discontinued by the Board.
- b) All members of committees and all representatives to joint divisional committees shall be members of the Association.

Section 2. Appointments and Terms

- a) The President and President-Elect will be responsible for the appointment of committee members, chairs, and co-chairs according to the schedules outlined in the Association's policies and committee terms of reference.
- b) Members of standing committees, with the exception of award and selection committees, shall be appointed for overlapping terms of 2 years.
- c) Members of standing committees, with the exception of award and selection committees, may be appointed for a second, but not a third, consecutive term.
- d) Chairpersons of special and ad hoc committees and task forces shall be appointed by the President as needed and shall serve for the life of the respective committee.
- e) Any vacancy occurring on a committee shall be filled by the President.

- f) Special committees for which the Board of Directors has designated no termination date shall automatically expire at the end of 2 years (at the time of the adjournment of the ALA Annual Conference) unless otherwise ordered by the Board of Directors.

Section 3. Award Committee Eligibility and Term Limits

- a) No individual may serve on the Alex Award, Batchelder Award, Caldecott Award, Edwards Award, Geisel Award, Morris Award, Newbery Award, Nonfiction Award, Odyssey Award, Printz Award, Sibert Award, Legacy Award, or Notable Children's Books committees more often than once every 4 years.
- b) The 4-year period shall begin from the last year of the term of service, regardless of the length of the term.
- c) This guideline will apply to the Alex Award, Batchelder Award, Caldecott Award, Edwards Award, Geisel Award, Morris Award, Newbery Award, Nonfiction Award, Odyssey Award, Printz Award, Sibert Award, Legacy Award, and Notable Children's Books, the aforementioned committees only. This guideline will not apply to the selection of nominees for the chairperson.
- d) This guideline will not apply to other Association committees.
- e) Those serving on an award committee may not serve on another ALA, Division, or Roundtable Awards committee or board.

Section 4. Priority Groups (or an alternative organization if desired by the board)

- a) Each Association committee shall be assigned to a Priority Group.
- b) Each Priority Group shall have a consultant appointed from the membership by the President.
- c) Each Priority Group may be determined and organized by the Board of Directors as necessary to ensure efficiency and organizational stability.

Section 5. Functions and Charges

The functions and charges of all committees shall be determined by the Board of Directors and outlined in the Association policies and committee manuals.

Article IX. Interest and Discussion Groups

Section 1. Authorization and Dissolution

The Board of Directors can create or discontinue interest groups and discussion groups as necessary, based on the interests of members.

Section 2. Purpose

Each interest or discussion group exists to provide continuing education, information, and networking around a topic unique to the members it serves.

Section 3. Organization

Interest groups will be managed by at least one member volunteer in accordance with policies and practices established by the Board of Directors.

Article X. Nominations and Elections

Section 1. Nominating Committee

No later than the ALA Midwinter Meeting, the President-Elect (or designee) shall appoint a Nominating Committee to select candidates for election the following year.

- a) No member of the Board of Directors shall be appointed to this committee.
- b) Members may serve more than once on the Nominating Committee, but not more than three times and not more than once in 5 years, except for co-chairs, who may serve a co-chair term within 5 years of a term as a member of this committee.

Section 2. Slate of Candidates

- a) The Nominating Committee shall prepare a slate to consist of at least one candidate for every anticipated vacancy on the Board of Directors.
- b) The Board shall consist of 15 voting members: President, President-Elect, Immediate Past President, Division Councilor, Secretary, Fiscal Officer, “New to Association” Member or “Association” Fellow [TBD], and eight Directors-at-Large.
- c) In years when multiple Directors-at-Large vacancies are anticipated, the slate shall include at least as many candidates as there are slots, and candidates to fill vacancies as noted in Article V, Section 3 of these Bylaws.
- d) The Nominating Committee will report the slate of candidates to the Association’s Executive Committee in writing by October 1 for the Fall Division Leadership Meeting in the year of the Nominating Committee’s appointment.

Section 3. Eligibility of Candidates

Each nominee named by the Nominating Committee must be a member of the Association, and the written consent of the nominee must be filed with the committee.

Section 4. Restrictions on Positions

TBD [Potential term limits on some Officer roles. To be determined during transition year]

Section 5. Petition Candidates

A candidate may be nominated by a petition signed by 25 personal members of the Association. The nominee shall be a member in good standing of the Association. The petition and the written consent of the nominee shall be filed with the Association’s Executive Director at least 4 months before the close of the nomination period on October 1, and the names of the candidates so nominated shall be listed on the official ballot.

Section 6. ALA Election Procedures

The election shall be carried on in accordance with the ALA Bylaws, Article III, Section 4, and with ALA procedures.

Article XI. Amendment of Bylaws

Section 1. Proposals

Amendments to the Bylaws may be proposed by the Board of Directors or by a petition signed by at least 75 members of the Division.

Section 2. Board Action

A proposed amendment to the Bylaws will be voted upon by Division members after it has been approved by a majority of the Board of Directors.

Section 3. Timeline

The proposed amendment must be sent to the membership not less than 1 month before the vote on it shall be taken. The proposed amendment may be sent to the membership by inclusion in an issue of the official publication of the Association, *American Libraries*, or by direct mail (print or electronic).

Section 4. Voting

- a) These Bylaws may be amended by a two-thirds majority vote of the members present and voting at a regularly scheduled business session.
- b) These Bylaws may be amended by a mail or electronic vote of the membership when a two-thirds majority of the votes returned are affirmative.

Section 5. Adoption

Unless otherwise specified, a proposed amendment becomes effective when it has been approved.

Section 6. Editorial Changes

The Board of Directors may make editorial changes to the Bylaws that do not affect their substance and meaning. An editorial change will take effect upon such action.

Article XII. Parliamentary Authority

The parliamentary authority used by the Association will be the same as that used by ALA.

What is Happening with ALSC?

After many years of effort by ALA and members of the Young Adult Library Services Association (YALSA), YALSA remains financially unsustainable, with 8 of the last 10 years running into an operational deficit. While ALA has worked to support the division, the ongoing financial deficits mean YALSA has not been compliant with the Operating Agreement and Bylaws.

Subsequently, ALA is pursuing the reunification of YALSA with ALSC. **This means that YALSA will be dissolved, and member activities will be transitioned into ALSC.**

While ALA remains committed to meeting the needs of practitioners in the field of youth and teen services, we know that this news will come with many questions from ALSC members. Please see below for some answers and how to submit your feedback to the ALSC staff and board as we work towards the reunification of ALSC and YALSA.

How Was Reunification Decided Upon?

ALA has been in conversation with ALSC and YALSA's Executive Committees discussing possible options to reunify the divisions, since historically, teen and children's services were housed under one division (read more on [ALSC's History here](#) and [YALSA's History here](#)). Through these conversations, ALSC leadership decided that ALSC is open to including teen services in the spectrum of the division's programming.

Both divisions have considered many ways to define this new relationship, **and both agree that "reuniting" is a strong path forward, given that ALSC and YALSA were a combined unit many years ago.** Parting was amicable and recognized the growth of teen services and the expanded member work in dedicated teen spaces in their libraries, but this is no longer a sustainable model.

Reuniting ALSC and YALSA is an integral part of the ALA Forward initiative, an effort that aims to optimize how we work together, align our structure with strategic goals, and empower ALA to deliver even greater value to members and libraries.

How Will This Reunification Be a Benefit to ALSC?

There are clear advantages to this reunification process, including:

- Cost savings to members who hold both ALSC and YALSA memberships (roughly a 30% overlap);
- More expansive benefits of membership to drive new members and retain current members;
- Combining staffing resources while still maintaining a distinction between teen and children services and familiarity with the programs, services, awards and other projects unique to each division.

ALA understands that ALSC has had a strong financial position within ALA. ALA is committed to ensuring that reuniting the two divisions does not negatively impact ALSC's financial position, and instead provides a wider range of benefits to members.

What is the Timeline for Reunification?

The proposal for the dissolution of YALSA and reunification with ALSC has already been submitted to ALA's Committee on Organization (COO), and we have an aggressive but optimistic timeline:

- **Mid-June 2025** - COO submits final proposal to ALA Council
- **End of June at Annual Conference 2025** - ALA Council votes twice to approve proposal
- **September 1, 2025 – August 31, 2026, will be a transition year inclusive of:**
 - Collecting members input to determine priorities of both divisions. This will include opportunities for members to give feedback via a survey, ALA membership meetings in 2025 and 2026, community forums, and focus groups;
 - Aligning staffing with ALSC and YALSA division priorities;
 - Managing transitions on internal systems (finance/budgeting, membership databases, etc.);
 - Building the FY27 budget to reflect planned projects, activities and current endowments.
- **August 31, 2026** - Dissolution of YALSA effective
- **September 1, 2026** – Reunification effective

Will ALSC be Rebranded to Reflect its New Commitment to Teen Services?

Reuniting will require discussions on how best to brand and promote the reunited unit. A timeline for this work has not been determined.

What will happen to my ALSC membership after dissolution?

ALA is working to determine logistics for converting active YALSA memberships to ALSC memberships at the time of the reunification September 1, 2026. Reunification will result in savings for members in both divisions, as they will be paying for one, rather than two, division memberships.

How Can I Be Involved and Submit My Feedback?

We know that this news is a lot to take in and we understand this may come as a surprise. **Please be assured that ALA leadership and your division leadership are cognizant of the benefits and challenges of this new relationship, and we are all committed to ensuring the priorities of both divisions are upheld.**

Additional steps for reunification will include opportunities during the transition year for members to give feedback via a member survey, during ALA Membership meetings at Annual Conferences in 2025 and 2026, virtual community forums, and virtual focus groups.

The full year transition through 2025-2026 is built in to address the deliberate efforts to seek member input and to expand the work within ALSC in a way that is least disruptive to existing programming, activities, and staff capacity. ALA is committed to supporting the transition work by providing additional staff support from across other ALA units, including the Membership, Finance & Accounting, IT, and Communications offices.

While a more comprehensive survey will be coming at a later date, [you can submit initial feedback and interest in being involved in future conversations on reunification via this link.](#)

What is Happening with YALSA?

After many years of effort by ALA and YALSA members, YALSA remains financially unsustainable, with 8 of the last 10 years running in an operational deficit. While ALA has worked to support the division, the ongoing financial deficits mean YALSA has not been compliant with the Operating Agreement and Bylaws.

Subsequently, ALA is pursuing the reunification of YALSA with the Association for Library Service to Children (ALSC). **This means that YALSA will be dissolved and member activities will be transitioned into ALSC.**

While ALA remains committed to meeting the needs of practitioners in the field of youth and teen services, we know that this news will come with many questions from YALSA members. Please see below for some answers and how to submit your feedback to the YALSA staff and board as we work towards the reunification of ALSC and YALSA.

How Was Reunification Decided Upon?

Since December 2023, ALA has utilized a shared staffing model to support YALSA when ALSC's Executive Director stepped in as YALSA's Interim Executive Director, while continuing to hold the Executive Director position in ALSC. This was a short-term solution to a longer-term challenge as YALSA has carried a net/deficit budget for more than three years.

ALA has been in conversation with YALSA and ALSC's Executive Committees discussing possible options to reunify the divisions, since historically, teen and children's services were housed under one division (read more on [ALSC's History here](#) and [YALSA's History here](#)). Through these conversations, ALSC leadership decided that ALSC is open to including teen services in the spectrum of the division's programming.

Both divisions have considered many ways to define this new relationship, **and both agree that "reuniting" is a strong path forward, given that ALSC and YALSA were a combined unit many years ago.** Parting was amicable and recognized the growth of teen services and the expanded member work in dedicated teen spaces in their libraries, but this is no longer a sustainable model.

Reuniting ALSC and YALSA is an integral part of the ALA Forward initiative, an effort that aims to optimize how we work together, align our structure with strategic goals, and empower ALA to deliver even greater value to members and libraries.

Why is YALSA Pursing Reunification Over Other Options?

YALSA and ALSC's Executive Committees have identified clear advantages to reunification, including:

- Reuniting will allow ALA to continue providing over 2500 YALSA members with dedicated resources and opportunities to support teen library services and expand ALSC's collaborative efforts from children through teens.
- Cost savings to members who hold both ALSC and YALSA memberships (roughly 30% of members);
- ALA sees positive results with the shared staffing model and overlaps with membership.
- Combining staffing resources while still maintaining a distinction between teen and children services and familiarity with the programs, services, awards and other projects unique to each division.

Will Teen Services Still Have a Unique Space Within ALA?

Yes – while ALSC has traditionally been the home for library service to children from birth through eighth grade, ALSC leadership is working towards ensuring that a unique space for teen services is not lost during the reunification process. ALSC is re-envisioning and assessing many of ALSC's programs and member benefits.

Reuniting will require discussions on how best to brand and promote the reunited unit. A timeline for this work has not been determined.

What is the Timeline for Reunification?

The proposal for the dissolution of YALSA and reunification with ALSC has already been submitted to ALA's Committee on Organization (COO), and we have an aggressive but optimistic timeline:

- **Mid-June 2025** - COO submits final proposal to ALA Council
- **End of June at Annual Conference 2025** - ALA Council votes twice to approve proposal
- **September 1, 2025 – August 31, 2026, will be a transition year inclusive of:**
 - Collecting member input to determine division priorities and what members would like to see retained from YALSA's current structure and programming slate. This will include opportunities for members to give feedback via a survey, membership meetings at ALA Conference in 2025 and 2026, community forums, and focus groups;
 - Aligning staffing with ALSC and YALSA division priorities;

- Managing transitions on internal systems (finance/budgeting, membership databases, etc.);
- Building the FY27 budget to reflect planned projects, activities and current endowments.
- **August 31, 2026** - Dissolution of YALSA effective
- **September 1, 2026** – Reunification effective

What will happen to my YALSA membership after dissolution?

ALA is working to determine logistics for converting active YALSA memberships to ALSC memberships at the time of the reunification September 1, 2026. Reunification will result in savings for members in both divisions, as they will be paying for one, rather than two, division memberships.

How Can I Be Involved and Submit My Feedback?

We know that this news is a lot to take in and we understand this may come as a surprise. **Please be assured that ALA leadership and your division leadership are cognizant of the benefits and challenges of this new relationship, and we are all committed to ensuring the priorities of both divisions are upheld.**

Additional steps for reunification will include opportunities during the transition year for members to give feedback via a member survey, during ALA Membership meetings at Annual Conferences in 2025 and 2026, virtual community forums, and virtual focus groups.

The full year transition through 2025-2026 is built in to address the deliberate efforts to seek member input and to expand the work within ALSC in a way that is least disruptive to existing programming, activities, and staff capacity. ALA is committed to supporting the transition work by providing additional staff support from across other ALA units, including the Membership, Finance & Accounting, IT, and Communications offices.

While a more comprehensive survey will be coming at a later date, [you can submit initial feedback and interest in being involved in future conversations on reunification via this link.](#)

Information Only: Election Committee Charge (Appendix #4)

Date: 3/17/2025

Re: Election Committee Charge

Action Request (See types of requests in COO Guidelines; Note: Informational only requests does not need COO approval, however, action request form is needed for documentation):

- Establish (e.g. *new MIG*) Discontinue (e.g. *end of MIG*) Renew (e.g. *renewal of MIG*)
- Name Change (e.g. *changing name of Round Table*; Note: Informational Only)
- Define/Change/Clarify (e.g. *function, committee structure, etc.*)
- Request to Move (e.g. *moving from MIG to Round Table*)

Committee/Units Affected/Contact Name/Email:

ALA Election Committee

ALA Governance Office governance@ala.org

Background:

On Sunday, January 26, 2025, the ALA Council APPROVED, ALA CD#27 ALA Committee on Organization, Replacement of Council Tellers Committee with adjusting the charge of the Election Committee as follows:

To consist of six ALA members who commit to meeting electronically, or in person at ALA Headquarters, at no cost to the association. Includes a chairperson appointed annually. To monitor ALA elections for association officers, councilors, and constitution and bylaws by: 1) reviewing and certifying, before ballots are distributed for voting, that all election documents, practices and procedures are in accordance with the ALA constitution and bylaws and ALA policy manual; 2) resolving irregularities that may arise during the election process by promptly making a recommendation for appropriate action to the ALA president; 3) certifying the election results and reporting the results to the candidates and the ALA membership in a timely manner; and 4) certifying the election results for Committee on Committees, Planning and Budget Assembly, and Executive Board, and reporting the results to ALA Council in a timely manner. In addition, at the request of any ALA division or round table, the committee shall review any irregularities in the division or round table election process and advise the division or round table of possible resolutions.

The Election Committee reviewed this charge, given their expanded work due to the discontinuation of the Council Tellers Committee and it was determined that the revised charge could be further improved. Therefore, the Election Committee would like to bring the following to COO. The chair, John DeSantis stated that the COO might conceivably see this as a housekeeping edit and not need further action. COO to best recommend and advise if this is the case.

Proposal: Provide detailed information on proposed action requested.

Election Committee Charge:

The Election Committee charge is to monitor all ALA elections, which include the Association, Divisions, Round Tables, and the ALA Council by:

- 1) reviewing and testing ballots for member distribution to ensure accuracy and compliance with ALA governing documents;
- 2) resolve matters that may arise during the election process by promptly making a recommendation in consultation with staff for appropriate course of action; and
- 3) certifying the election results and reporting the results to the ALA membership in a timely manner.

To consist of six ALA members who commit to meeting virtually to achieve quorum, at no cost to the association. Includes a chairperson appointed annually.

Equity, Diversity, and Inclusion: not applicable with revised charge.

Submit form and accompanying document(s) to: Marsha P. Burgess (mburgess@ala.org) and Sheryl Reyes (sreyes@ala.org), ALA COO Staff Liaison